

Re: Occupational Therapist

Thank you for your interest in the position of Occupational Therapist at the NeuroMuscular Centre (NMC).

The NMC was established thirty-five years ago and, since that time, has made a significant difference to the lives of people with neuromuscular conditions. The NMC means so much to so many people, and it is a very special place to be a part of. Because of this, we are looking for the right person to join our organisation and work closely with the community of people who make up the NMC.

We encourage you to explore our website and read our Impact Report to gain a full sense of who we are and the work we do. If you would like to visit, please email or phone us to arrange this; a visit will give you an even clearer understanding of the NMC.

This application pack has been designed to give you a clear understanding of the role, the expectations, and the values that guide our team. Inside, you will find key information about the job description, person specification, and the wider context in which we work.

We are seeking someone who shares our commitment to high standards, collaborative working, and making a meaningful difference through their skills and experience. If you feel that you have the qualities we are looking for, we warmly invite you to apply.

To submit your application, please complete the <u>application form</u>, which can be found on our website, by 9th January 2026. (Interviews are scheduled for 21st January)

If you have any questions, would like to visit the NMC or require the information in an alternative format, please contact Ben Edson at info@nmcentre.com or on 01606 860911, and he will be happy to help.

Thank you once again for your interest. We wish you the very best in your application and look forward to learning more about what you could bring to the role.

Ben Edson

Chief Executive

NeuroMuscular Centre



Role Description

Role Title: Occupational Therapist

Hours: 22 hrs (With the possibility of increasing to Full Time)

Start Date: 1st April 2026

Salary: Actual £21,083. (FTE £34,500)

Benefits: Employer pension contribution of up to 10%.

28 Days Holiday (Rising to 30 after two years)

Private Health Cover

Responsible to: Head of Physio

Work Location: NeuroMuscular Centre, Winsford (and occasional travel)

Term: Permanent, subject to a successful probationary period

Key Relationships: Clinical Lead and Head of Support

Summary:

We are seeking a highly motivated and analytical Occupational Therapist to lead the development and implementation of an Occupational Therapy service within the NMC. You will play a vital role in supporting people with neuromuscular conditions to maintain their independence and quality of life.

The Occupational Therapist will work closely with our physiotherapy and support teams to identify and address the physical, emotional and social barriers to participation in daily activities, and develop personalised solutions and guidance on equipment and adaptations to optimise daily life.



Key Tasks and Responsibilities

Leadership and Development

- To lead the development and implementation of an Occupational Therapy service within the NMC using OT Outcome measures to demonstrate effectiveness.
- To oversee the implementation of all policies associated with that service.
- To collaborate with healthcare and social care professionals to ensure comprehensive care for our community.
- To record, evaluate and monitor the service, ensuring that data is available for potential funding bids.

Assessment & Advice

- To assess people's daily living needs, identifying areas where they may be experiencing difficulties or barriers to participation.
- To conduct home visits to assess living environments and provide personalised advice and recommendations on how to create a safe and accessible living space.
- To work alongside the Physiotherapy team to create individual plans that enable people to participate in daily activities through strategies, equipment and adaptations.
- To provide advice to our community on equipment, home adaptations and technologies. (i.e. walking aids, bathroom adaptations, daily living aids etc.)

Equipment & Technologies

- To develop relationships with equipment suppliers to ensure access to latest products and technologies.
- To plan and deliver equipment demonstration and information days that showcase a range of products and technologies which help people participate in activities and achieve goals.
- To develop the usage of Smart Assistive Technologies within the NMC, showcasing products that could be used in the home environment.
- To work with the NMC Makerspace to design and develop bespoke items.

Education

- To develop an education program that enables better management of fatigue within our community.
- To participate and contribute to the staff in-service training, and the community education programme of the NMC

Safeguarding

To be part of the Safeguarding Team of the NMC

Person Specification



Essential:

- Registered Occupational Therapist with the Health and Care Professions Council (HCPC)
- A minimum of five years' experience as an Occupational Therapist.
- Up-to-date knowledge and skills in occupational therapy, including assessment, intervention, and evaluation.
- Excellent communication and interpersonal skills, with the ability to work effectively with clients, families, and other healthcare professionals.
- Ability to work independently and as part of a team.
- Strong commitment to the values and mission of the NMC.
- Strong analytical and problem-solving skills, with the ability to think creatively and develop innovative solutions.
- Experience of working with people with long-term conditions.

Desirable:

- Experience of working with clients with neuromuscular conditions.
- Experience of using Smart Assistive Technologies in OT
- Experience in working with hand function

This role involves direct work with vulnerable people. Appointment is subject to an Enhanced Disclosure and Barring Service (DBS) check



Mission

NMC is dedicated to enriching the quality of life of people affected by neuromuscular conditions. Through a range of specialist services and meaningful opportunities, we empower our community to reach their full potential in a supportive, inclusive, and positive environment.

Values

- **Respect:** We value every person and maintain an open, caring approach.
- Positivity: We create a welcoming environment for all.
- **Inclusivity:** We are driven by and for people with neuromuscular conditions.
- Achievement: We ensure disability is not a barrier to success.
- **Innovation:** We embrace creativity to improve our services and impact.
- Awareness: We promote understanding of neuromuscular conditions.
- Integrity: We uphold the highest ethical and professional standards.

Objectives

- To deliver treatments focused on the physical well-being of people with neuromuscular conditions.
- To help people with neuromuscular conditions expand their potential and achieve their goals
- To provide emotional and practical support for people with neuromuscular conditions and their families.
- To be an innovative place of belonging for our community.
- To enhance awareness and understanding of neuromuscular conditions while strengthening our position as a leading authority in the field.